

SOFTWARE DEVELOPER

Introduction

We are looking for 'Skill Builders'. Software or Web Developer companies in the Birmingham and surrounding areas, who are concerned about the future of their industry, company and career.

All companies are built on the skills and talents of their employers. Understanding trends, technology, systems, processes and the pure possibility of the above.

At the moment, we have very robust new apprenticeship standards that allow employers to develop people into their industry and we do this successfully with Digital Marketing, Graphic Design, Web Design, Film Makers, Theatre Technicians and Content Producers.

On the back of that success, we are looking to deliver a Software Developer Apprenticeship...

What we want from you:

Creative Alliance are looking for employers in the software and web developing industry, to help create the best apprenticeship training programme.

We have a great team of trainers with a great understanding of software development, but we feel we want that added edge.

“Help us create the training that is going to build the right skills for your industry.”

We need Skill Builders; employers who want to grow, who want to build the best talent, who want to be a part of that journey and **don't mind shouting** about it.

What you will have to do:

- Attend 4 meetings at around 2 hours long to assess, suggest and discuss our training plans.
- Attend a launch party event and speak to the press about their involvement.
- To look at, during this process, hiring an apprentice to show their commitment to growing their company right.

How will we help?

- We have extensive knowledge in funding for employers and apprenticeships and will make sure you get the right support for your apprentice.
- We will do all the work for the event and ensure that it gets the right publicity for you and your company: including press coverage, opportunities to speak, attendance of local government and drinks of course!

Who we are?

Creative Alliance is a social enterprise that specialise in Creative, Digital and Marketing apprenticeships. We work with employers from all over the UK helping them develop apprenticeship and work-based training programmes. We have delivered projects across Europe and for the EU. Creating work based learning platforms, informing government of how to create work-based learning platforms. We are based at the Custard Factory in the creative quarter, Digbeth, Birmingham. www.creativealliance.org.uk

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This is the schedule for the **Skill Builders** project.

The involvement for all Employers is to attend the four meetings at Creative Alliance.

	October		November				December			January		
	23.10.19	30.10.19	06.11.19	13.11.19	20.11.19	27.11.19	04.12.19	11.12.19	18.12.19	15.01.20	22.01.20	29.01.20
Actions												
First Initial Meeting - Intro and Overview												
1st Session - The Three Projects												
2nd Session - Knowledge and Vendor Qualification												
3rd Session - Preperation for EPA												
Recruiting for Apprentice												
Hired Apprentice												
Launch Event												

Introduction and Overview - This will be the first meeting, we will discuss the qualification of Level 4 Software Developer, get an understanding of what your involvement would be and the overview of our training plans.

Three Projects - We will structure the training programme around three projects that are tailored to your company. This meeting will go over the framework of the projects and we will be looking for instructions, guidance and discussion over the suitability.

The Knowledge and Vendor Qualifications - Part of the apprenticeship is to deliver knowledge to the learners, we will be presenting how this will be delivered. Your role will be to discuss, suggest the validity of this knowledge and how it is to be delivered.

Preparation of End Point Assessment - The end of the apprenticeship involves an end point assessment, this needs to be properly planned as part of the programme to ensure the learner has the best opportunity to achieve. We want your guidance that this is done in the best way possible with the learner and employer are supported throughout.

Recruitment and Hiring of an apprentice:

With the production of the Level 4 Software Developer apprenticeship training programme, we are hoping to launch with hired apprentices. This is not essential to be part of the Skill Builders project but we want all employers to consider that. You would not be involved unless you believe in apprenticeships.

Recruitment:

You would have a personal recruitment agent from our recruitment team that would hunt for the right talent for your company. We will take care of arranging all the interviews and only provide you with vetted candidates.

Hiring of the apprentice:

You will look to hire an apprentice late 2019/ early 2020

Launch Event:

This will be an event to celebrate the Skill Builders projects completion. We want this to be something to shout about and we will be looking for press coverage, employers, and local politicians to attend. It will be an opportunity for everyone involved to express their passion and enthusiasm for the apprenticeship and

Want to develop the next generation of talent? please contact:

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